





**A LETTER FROM OUR
EXECUTIVE DIRECTOR,
RANDALL C. MARSHALL**

Randall C. Marshall
Executive Director

When we support organizations engaged in the work of ensuring that the rights set forth in the Constitution are applicable to everyone, we are vocalizing out loud the type of Alabama we want for our future.

If you've been following the work we've taken on this year, you are aware that the people in our office are doing outstanding, unprecedented work for the ACLU of Alabama. In addition to our litigation, they are uplifting and centering the voices of directly impacted individuals, working to redefine what safety means personally for our residents and their communities, educating the public about the legislature across the state, and much more. It has been truly unprecedented work for our growing affiliate as we continue to stand for our rights.

For our office, this year has been about equity – how we show it in our partnerships, in the work we're pursuing, and, most importantly, internally to our own staff. We were honored by the NAACP of Alabama as its community partner of the year. We've become trustworthy allies for smaller, grassroots organizations by being present and supportive while leveraging our name to garner more support for our shared initiatives through the Alabamians for Fair Justice Coalition. We've placed importance on centering the voices of the directly impacted through storytelling in genuine ways which acknowledge and respect what sharing these stories means for those individuals. Internally, our extraordinary staff doing this extraordinary work holds our 55-year-old organization to standards which value equity in the workforce as well as equity in our work.

The ACLU of Alabama, while retaining our traditional values around the work we're doing in Alabama, is shifting, in my opinion, for the better. We're bringing new, innovative ideas to the way we do the work here at home in Alabama. We're lucky to have a staff fully dedicated to the work they're doing. We hope you'll follow along and support us in the journey to come.

In Solidarity,

Randall C. Marshall

OUR STAFF

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Community Outreach Manager

JaTaune Bosby

Director of Philanthropy and Strategic Initiatives

Tish Gotell Faulks

Legal Director

Teresa Galloway

Office Manager

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Executive Director

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Development Associate

Beth Shelburne

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Kaitlin Welborn

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The ACLU of Alabama is a nonprofit, nonpartisan organization working to protect and advance free speech, equal rights, and other civil liberties. With over 5,000 members who support our work, we are dedicated to turning the promises of the Bill of Rights into a reality for all Alabamians.

Founded in 1965, we have been on the forefront of many civil rights battles in Alabama, and we are proud to continue fighting for the Constitutional rights and liberties of every individual, no matter their race, religion, gender, sexual orientation, immigration status, or political affiliation.

WE THANK OUR FORMER INTERNS

Wala Hijaz

Advocacy and Policy Intern

Allen Slater

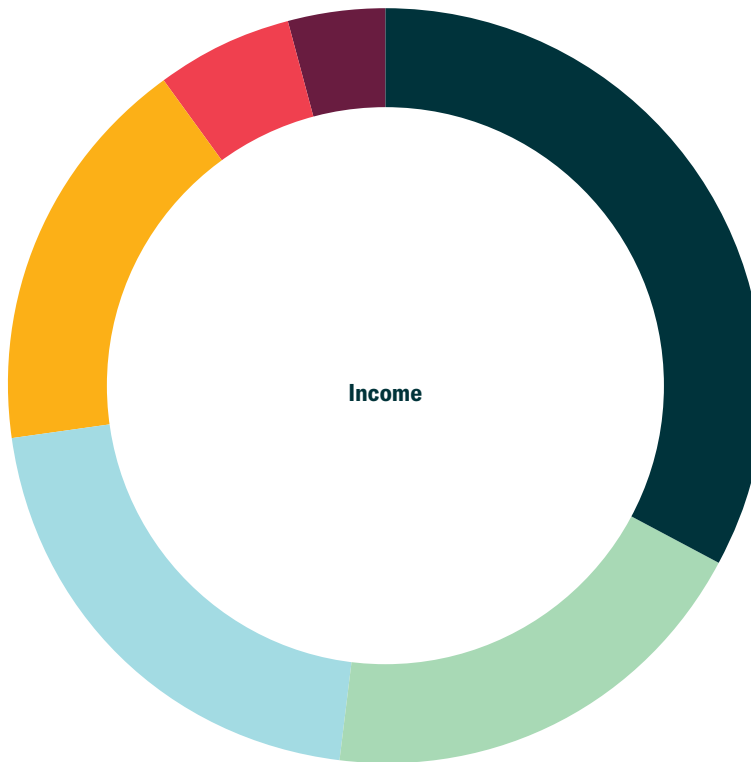
Legal Intern

Laurel Sherburne

Communications Intern

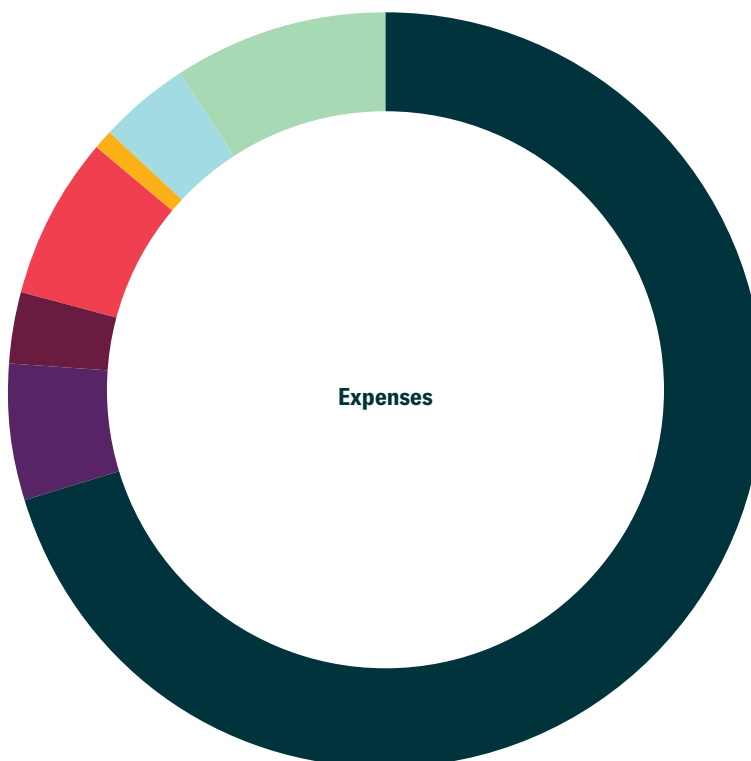
Developed and designed by Alysheia Shaw-Dansby

**ACLU OF ALABAMA 2019-2020
COMBINED OPERATING BUDGET**



Income — \$931,377

- Gifts Raised by Affiliate — **33%**
- Share from National — **19%**
- Guaranteed Monthly Income — **21%**
- Grants — **17%**
- Attorney fees — **6%**
- FY19 carryover — **4%**



Expenses — \$875,032

- Payroll expenses — **71%**
- Rent/business expenses — **6%**
- Conferences/professional dev — **3%**
- Programs — **7%**
- Development — **1%**
- IT, equipment, office supplies, postage, phone/internet — **4%**
- Recruitment — **9%**

Carryover to FY21 — \$56,345



Hosted 7 trainings



Traveled 1,264 miles across the state



Recruited 86 people to get involved with state-level criminal justice reform work



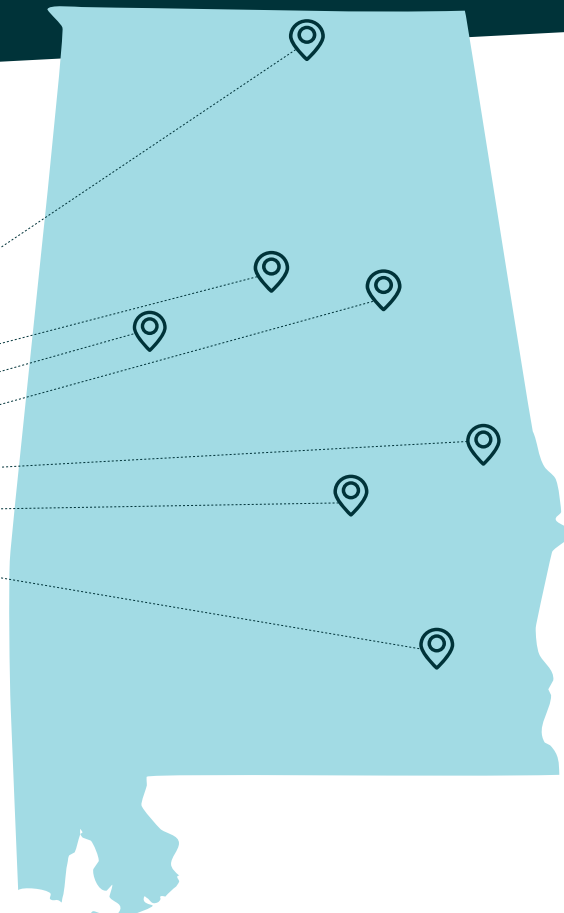
Over 100 people shared their visions for a fairer, more just Alabama



Visited 3 higher education institutions –
University of Alabama, Auburn University, and Talladega College

**Where we traveled
for Werk the Lege
this year**

Huntsville
Birmingham
Tuscaloosa
Talladega
Auburn
Montgomery
Troy





OPPOSING THE ABORTION BAN LEGISLATION

In the spring of 2019, the ACLU of Alabama, alongside our partners at Planned Parenthood Southeast and other statewide supporters, fought against House Bill 314, which outlawed nearly all abortions in the state and criminalized the doctors who provide this safe and constitutionally-protected healthcare. If it went into effect, any provider found in violation of the new law could be threatened with up to 99 years of imprisonment. There were no exceptions for rape or incest to protect victims of these crimes. With her signature, Governor Ivey denied protection for these individuals, thus consenting to state law enforcement inserting itself into one of the most private and personal decisions a woman and her family could make.

To combat this dangerous piece of legislation, we took action by inviting storytellers to recount their personal experiences and Dr. Yashica Robinson, an abortion provider, to speak against the passage of HB314. Throughout the fight, hundreds of supporters rallied at the State House to lobby with us against the bill, while hundreds more made phone calls to state legislators vocalizing their opposition to it.



ALABAMIANS FOR FAIR JUSTICE COALITION WORK

Over the past year, we have played a fundamental role in the development of Alabamians for Fair Justice Coalition (AFJ). AFJ is a coalition uniting individuals directly impacted by the criminal justice system and organizations supporting this work in Alabama to advance bold, evidence-based solutions to our state's prison crisis. Together, we are dedicated to re-shaping public opinion around our criminal justice system, organizing stakeholders for action, and changing laws that are crippling our current system. In working with the coalition, our affiliate has taken on leadership roles in governing the coalition's work as well as in specific task areas like policy, organizing, and communications.

OUR WINS FROM THIS YEAR

FEDERAL INJUNCTION ON THE 2019 ABORTION BAN

Shortly after Governor Ivey signed the abortion ban into law, we filed suit in federal district court as we promised when the legislature was still considering the bill. As expected, we obtained a preliminary injunction placing the law on hold before it could go into effect. Since the state did not appeal the injunction, it must now wait until there is a final resolution in the district court.

The ACLU of Alabama has openly opposed the state's intent to call three to four experts to offer their opinions to challenge the ruling of *Roe v. Wade*. The district court has yet to decide whether to allow such evidence, but it is the ACLU of Alabama's opinion that such testimony is irrelevant and counterproductive for all involved. Until this issue is resolved, the case will not proceed.

In the meantime, abortion care remains safe and legal in Alabama.



REIMAGINE JUSTICE FELLOWSHIP

The Reimagine Justice Fellowship was an effort between the ACLU of Alabama and Alabama Justice Institute which presented the opportunity to gather with people in our community and identify the criminal justice issues which impact them. During the fellowship, we required the six recruited fellows to attend all in-person convenings, complete weekly online assignments in Google Classroom, co-organize, and co-facilitate meetings and training in their communities, as well as co-lead a lobby day during the 2020 Alabama Legislative Session. In addition to taking a leadership role in determining the focuses of the fellowship, our affiliate played a crucial role in designing the instructional materials and facilitating the fellow's training.



OUR WINS FROM THIS YEAR

OUR PLANS FOR NEXT YEAR

Connect with donors, volunteers, and members in more meaningful ways

Continue being a source of education around our lege and Campaign for Smart Justice work

Work within our community to define community safety and policing's role in it

Show up in our partnerships in responsible and equitable ways

Alter the public's opinions of directly impacted individuals through storytelling

Work with other southern affiliates to continue defining our combined priorities and work

Ensure access to abortion services remains safe and legal

Litigate where necessary

**WE SINCERELY THANK YOU.
WE COULDN'T DO THIS WORK
WITHOUT YOUR SUPPORT.**

WE THE PEOPLE defend and protect our civil liberties in Alabama.

WILL YOU JOIN US?

Become a member.

Members provide flexible financial support allowing us to defend freedom at every turn. For as little as \$20 per year, you will be a card-carrying member of the ACLU, proudly joining our state and national work. From Montgomery to D.C., you will be a part of our movement.

Make a donation.

The ACLU of Alabama Foundation is a nonprofit 501(c)3 organization. Your tax-deductible gift will support a wide range of our work, including litigation, advocacy, and public education. We rely on our donors to support all of our strategic initiatives.

Take action.

Lend us your time, your talent, and your voice. Sign up for our email action network so you can find out first about urgent actions, petitions, protests, and other volunteer opportunities. We need an activist core to help us protect civil rights and civil liberties in Alabama.



In Solidarity

The ACLU of Alabama and our staff understand the great difficulty our world is facing during this time of global crisis. Now more than ever, it is time for us to stand together in solidarity to support those most vulnerable and at risk to the effects of the COVID-19 pandemic.

Our staff members have been raising awareness and support for our incarcerated communities, demanding timely and responsible action from our state officials around criminal justice and COVID-19 policing, and are fighting for reproductive access as an essential healthcare.

Though these are difficult times, we must continue to fight for others together and in solidarity.

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Word Bank

criminal justice
first amendment rights
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voting rights
reproductive rights
womens rights